

HANES *Brands Inc*

INTERNSHIP PROGRAM

Sep 2023

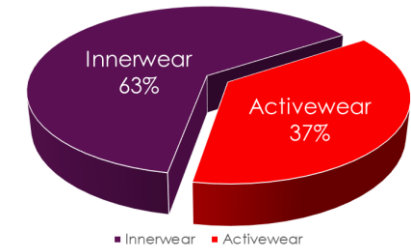
COMPANY PROFOLIO

Hanesbrands Inc. is one of biggest Garment companies in the world with revenue ~ 6.8 Billion USD Data: Sale 2021



- **Established: 1901**
- **HQ:** Winston-Salem, North Carolina, USA
- **Total Employees: 68,000**, over **43** countries

- **Products:**
 Innerwear (Underwear, Intimates, Hosiery, Socks)
 Active wear



■ **Main markets:**



■ **Key brands:**



HanesBrands, based in Winston-Salem, N.C., is a socially responsible leading marketer of everyday basic innerwear and activewear apparel in the Americas, Europe, Australia and Asia-Pacific. The company ranks No. 172 on Newsweek magazine's green list of 500 largest U.S. companies for environmental achievement.

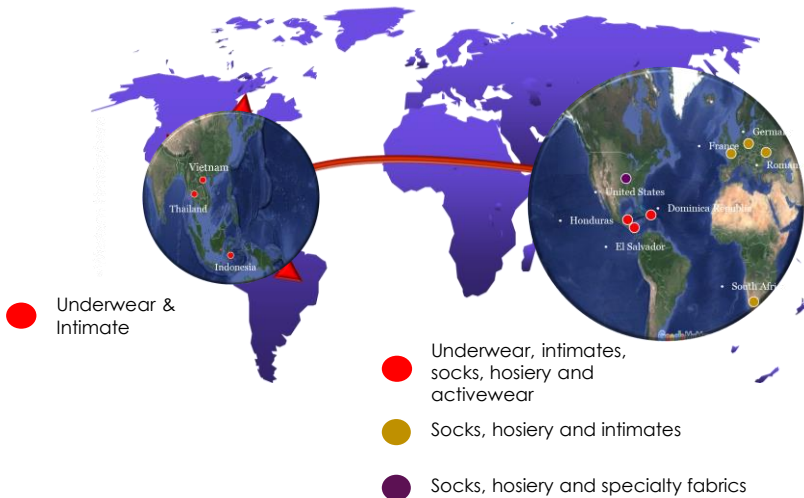
www.Hanes.com/corporate  [hanesbrandsinc](https://www.facebook.com/hanesbrandsinc)

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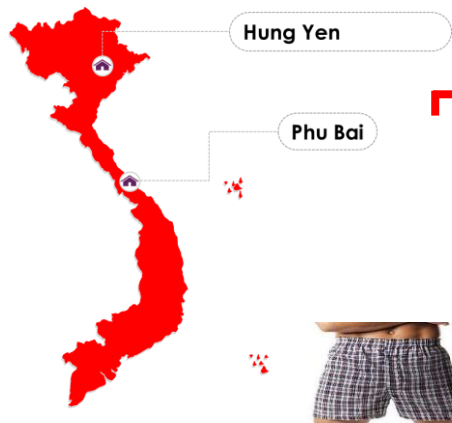
Unlike most apparel companies, **HanesBrands owns the majority** of its worldwide manufacturing facilities



Long-Standing Commitment to DO WHAT'S RIGHT!



- Employees
- Vendor
- Sustainability
- Product Safety
- Green for Good



VIETNAM OPERATIONS

One of largest US Employers in Vietnam with **12,000** employees

26% of HBI units are produced



ASIA TECHNICAL HUB

- Established in 2016
- 300 employees (expanding)
- Multi-nationality



WHY HANESBRANDS INTERNSHP?



Be exposed to a professional working environment in one of the world's largest basic apparel organizations named in top Fortune 500 U.S. largest companies.

1:1 Mentorship with senior management and technical experts during the program.



Join our Project Management Board with regional-level project.

Join in technical and soft skills training during the program.



Financial support will be offered.

Huge career opportunities for Interns with good performance after the program.



WHO ARE ELIGIBLE?

Senior Students or Fresh Graduates majoring in:

- Garment/ Textile/ Fashion
- Economics/ Business Administration
- Supply Chain
- Foreign Languages
- Automation
- Mechanical Engineering
- Information Technology

HOW LONG?

Three months from Oct 2023 to Dec 2023

WHERE?

Onsite or Hybrid at Hung Yen Plant
Chinh Nghia, Kim Dong, Hung Yen
(Transportation support will be offered)

HOW PROGRAM DESIGNED?

- ✓ Individual projects
- ✓ Group project

HOW TO APPLY?

Submit your CV to HR Department

Email: Hbl-TalentAcquisition@hanes.com

Contact person: Ms. Luu Ngoc

Phone: 094 1582 289

SELECTION PROCESS

30 Sep – 6 Oct

Application



6 Oct – 9 Oct

Screening CVs



12 Oct

Panel Interview



16 Oct

Onboarding



WHAT WE NEED FROM YOU?

01

Regional Compliance Intern

02

Laboratory Intern

What will you do?

Learning and supporting to provide the standard process document for SAP in Regional Operating Office

- To learn the GPS (Global Process Sustainability) which is a global framework for how to manage and continuously improve process of all Facilities.
- To learn on how to process standardization.

The enhancement MPLS system (Lab approval data) project:

- Run the trial with the new environment of the MPLS system to detect the issue to work with IT to fix it
- Create MPLS submission for HAA samples and input Physical and color reviewing data to the system / retrieve data back from the MPLS system for reviewing the workability of the new system
- Update MPLS system guidelines, and provide training to Vendors and Suppliers
- Respond to attend the call out then consolidate to work with IT to resolve the issue/inquiries from Vendors/ Suppliers for smoothly running

Who we're looking for?

- Studying in Diploma or bachelor's degree in Business administration, Humanities in English, Arts Program in English
- Good command of written English
- Good computer literacy, MS Word, Excel, PPT, SharePoint

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- Good command of written English
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- Quick learner & Logical thinker

WHAT WE NEED FROM YOU?

01

Procurement Intern

04

Engineering Intern

What will you do?

Development and implementation of new procurement systems, processes and tools

- Develop business insights and specialized information based on data queries and data analysis. Communicate conclusions to various member of management to facilitate data-driven decision-making
- Manage vendor performance (Bulk/Lab dip/CAR/KPI delivery/Saving)
- Validate results of systematic records purging according to requirements of HBI Records Retention Policy
- Market trend and research

Efficiency improvement (1 HC) & Innovation (3 HC)

- Analysis, design layout and balance operations to have smoothly production flow
- Manage and improve the efficiency as target of assigned area
- Research and upgrade the machine from manual OP to Automation or semi - automation
- Advise automation solution & involve in automation projects

Who we're looking for?

- Studying in Bachelor's degree in Business, Finance, IT, Supply/Chain, Logistics or related field
- English fluency
- Good computer literacy, MS Word, Excel, PPT
- Evaluation, analysis, problem solving and teamwork

- Studying in Bachelor's degree Engineering, Automation, IT, Mechanical, Electronic, Garment or Business Administration
- Good command of English
- Good computer literacy, MS Word, Excel, PPT
- Evaluation, analysis, problem solving and teamwork
- For Innovation:
 - Ability to programing PLC, HMI, microchip, step and servo motor
 - BOM making, detail designing and assembly instruction Able to using 2D,3D mechanical design software (Autocad, Inventor...)
 - Ability to coding in one of the programming languages: JavaScript, Python, C#...
 - Knowledge of SQL, mySQL, IBM....

WHAT WE NEED FROM YOU?

01

Planning Intern

01

Human Resources

What will you do?

Material planning:

- Checking material status, inventory to feed production.
- Order & track material shipment as production plan.
- Handle all concern incurred during production as shortage/ over/defect of materials.
- Manage supplier performance
- Work with cross functions to use alternative materials for cost saving & inventory reduction.

Communication & Employer branding:

- Manage and evaluate effectiveness of both internal & external communication channels.
- Involve in building new Tiktok channel: concept, approach operation, etc.
- Diversify branding contents
- Involve in employee relation events.

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- Can use design & video apps: Adobe Photoshop, Canva,...
- Good experiences in social medias: Tiktok, Facebook, Zalo OA,...

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